

STAFF CONDUCT/CODE OF ETHICS

The Board of Education of the School District of Amery expects all staff, including volunteers, to strive to maintain a positive and constructive learning atmosphere for students. To facilitate this ethical expectation, it is further expected that all employees, including volunteers, who interact with students will act in a manner consistent with the following goals:

- a. Exhibit poise and self-control at all times, regardless of the level of intensity of the activity, and encourage students to do the same.
- b. Convey criticism and instructions to students in a positive manner which encourages improvement and does not demean or humiliate the student.
- c. Refrain from using profanity or other forms of abusive language in interaction with students.
- d. Have only such limited physical contact with students as may be necessary and appropriate to the circumstances. Such contact should never include contact which may cause injury except as reasonably necessary to protect the employee and other persons, and should never include contact for the purpose of sexual gratification or contact which may be interpreted as such.

In addition to the expectations outlined above, all employees are expected to adhere to the ethics standards required by state statutes.

LEGAL REF.: Sections 19.42 Wisconsin Statutes
 19.59

CROSS REF.: 529, Staff Use of Social Media

APPROVED: February 19, 1996

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